



# Seasonal Invasive Species Crew Member Job Opportunity



Mid-May - August 2024

The Chippewa Luce Mackinac Conservation District is seeking interested applicants to serve as Invasive Species Crew Members for the Three Shores Cooperative Invasive Species Management Area. The positions will start as early as May 20th, 2024, and extend through August 2024, with some flexibility on the end date. Applicants selected for this position will be expected to work 40 hours per week with occasional irregular hours, weekends, and overnight trips. This position will require the applicant to conduct fieldwork in all weather conditions and be able to lift and carry 50 pounds daily. Chosen applicants will also be expected to have reliable transportation, as the use of an employee's personal vehicle will be required during employment. The employee will be expected to follow the guidance of their crew leader and will be supervised by the Three Shores Cisma Coordinator.

## **Essential Job Duties**

- Manual, Mechanical, and Chemical treatment of invasive species
- Provide accurate and precise survey, treatment, and monitoring data
- Assist with outreach events
- Assist the needs of partners and private landowners with the utmost professionalism

## **Required Qualifications**

- Valid state driver's license
- Reliable personal transportation
- Ability to pass a federal background check
- Ability to lift and carry 50 lbs
- Strong intangible skills & punctual
- Pursuant of, or obtained, a degree in a natural resources field of study

## **Preferred Qualifications**

- Field experience in Michigan invasive species identification
- FieldMaps and Survey123 proficiency
- Boat and Kayak experience including safe operation and basic maintenance
- Commercial pesticide applicator's license

**Location:** Sault Ste. Marie, Michigan (Office: 2847 Ashmun St.) Employees will begin each day at the office and conduct assigned field work within Chippewa, Luce, and Mackinac Counties.

**Compensation:** \$15-16/hour, dependent upon experience. Mileage reimbursement when the use of a personal vehicle is required for travel

**Supervisor:** Three Shores Cisma Coordinator

**How to Apply:** Interested applicants should send a cover letter, resume (including academic and fieldwork background), and a list of three professional references (including both phone number and e-mail) to [threeshorescisma@gmail.com](mailto:threeshorescisma@gmail.com) with "Invasive Species Team Member" in the subject line. Prioritization will be given to applications received prior to **February 2nd**. Applications received after the February 2nd deadline will only be considered if the positions have not been previously filled.

*\*Please Note: Housing is not provided; however, housing is available through Lake Superior State University Housing Department at chosen employee's expense.*

*Chippewa Luce Mackinac Conservation District is an Equal Opportunity Employer and Program Provider*